



Mission - *Enhancing the experience of aging, one person at a time.*

The New Unionville Home Society is a not-for-profit charitable organization located in Unionville that has provided leadership in service to seniors since 1967. On a 19 acre campus, the New Unionville Home Society Villa operates a long term care home, a community centre, and a life lease building. In addition, community support services such as adult day programs, and geriatric assessment services. The campus of care is a vibrant environment and our vision is to develop a progressive community where older adults thrive; aging well and living better.

Recruitment of a Chief Operating Officer

This position is an outstanding opportunity for an executive with operational experience and a proven track record of creative problem-solving and change management to join in a high-growth, mission-driven organization.

Position Summary:

Reporting to the Chief Executive Officer (CEO) and serving as an integral member of the senior management team, the Chief Operating Officer (COO) will be responsible for the development of New Unionville Home Society's financial management strategy and contribute to the development of the organization's strategic goals. In addition to the strategic components, the COO will be charged with developing and implementing more sophisticated policies and procedures both in the finance and general operational realms.

Qualifications:

Credentials and Experience

- Healthcare, Business or Accounting degree mandatory, a master's in healthcare administration is preferred.
- Minimum 5 years experience in a senior management role ideally with a progressive health care organization
- Experience either as an employee or board member of a nonprofit organization; must be familiar with nonprofit finance and accounting regulations

Leadership Competencies

- Proven track record of success facilitating progressive organizational change and development within a growing organization
- Strong relationship builder and communicator with experience leading diverse work teams, developing an organization-wide strategy for program excellence, engaging community partners, and partnering with a CEO and board of directors.
- Strong mentoring, coaching experience to a team with diverse levels of expertise
- Exceptional written, oral, interpersonal, and presentation skills and the ability to effectively interface with senior management, NUHS board of directors, and staff
- Ability to operate as an effective tactical as well as strategic thinker

Please submit your resume to the attention of the Manager, Human Resources at lharrison@uhs.on.ca. Position closes February 28, 2014. We thank all our applicants however only candidates for interview will be contacted.