

JOB POSTING: NURSE MANAGER (RN)

POSITION(S) AVAILABLE: ALL SHIFTS (DAYS – EVENINGS - NIGHTS)
(POSSIBLE WEEKENDS)

ORGANIZATION

Unionville Home Society (UHS) is a non-profit charitable organization located in Unionville providing services to seniors since 1967. UHS and its affiliate corporations operate a long-term care home, rental housing for seniors, a seniors active living centre, and a life-lease apartment building. In addition, the organization provides community support services including an adult day program and geriatric assessment services. Our beautiful campus of care is home to over 350 residents and our vision is to be a progressive community where older adults thrive; aging well and living better.

JOB SUMMARY

The Nurse Manager oversees the provision of nursing services provided by registered and personal support worker staff. The position coordinates unit care with other services and departments, conducting CQI activities and acts as the facility manager for off shifts.

KEY RESPONSIBILITIES

- Directs, plans, organizes, supervises, coordinates controls and evaluates the Nursing Services
- Health promotion and disease prevention
- Assists in the management of Infection Control, Skin Care, Staff Education and other specialized resources as assigned by DOC.
- Supports Residents' choices by using nursing process to maintain residents' independence in activities of daily living and life decisions.
- Collects, inputs and analyses CQI data as assigned by Director of Care or delegate, providing suggestions for improvement.
- Performs CQI audits
- Acts as Committee Chair as assigned by Director of Care or delegate.
- Participates in the Accreditation process as an active team member or team leader.
- Fire responsibility acts in place of Senior Management (In charge) during off hours
- Understands role and responsibility related to Fire Plan and Emergency Plan.
- Ensures assigned care plans and assessments are current and in the Point Click Care system, dispenses medicine and completes treatments Act as Facility Manager off-shift hours

KNOWLEDGE, SKILLS and ABILITIES

- Current Registered Nurse Certificate of Competence for Ontario
- At least three years' experience in long term care.
- Baccalaureate preparation in a related discipline or field is preferred.
- Intermediate level in computer skills for Word Processing and Excel and Microsoft Office
- Knowledge and understanding of the ADP Client Bill of Rights
- Ability to demonstrate behaviours that support the values of Unionville Home Society

A Vulnerable Sector (Police Check) and TB test is required as part of the recruitment process.

Interested candidates should submit their resume to and indicate where you saw this job post. Only candidates that are to be interviewed will be contacted.

Unionville Home Society is committed to diversity in the workplace and encourages applications from all qualified individuals. Please notify careers@uhs.on.ca should you require accommodation for disabilities throughout the recruitment process.