



CAREER OPPORTUNITY

JOB POSTING: NURSE MANAGER (RN)

POSITION(S) AVAILABLE: Full-Time Nights (Alternate Weekends, may include some Day & Evening shifts)

Land Acknowledgement:

Unionville Home Society is situated upon the traditional territories of the Anishinaabe Peoples and of the Haudenosaunee Peoples. These territories are covered by the Upper Canada Treaties.

ORGANIZATION

Unionville Home Society (UHS) is a not-for-profit charitable organization located in Unionville that has provided leadership in service to seniors since 1967. Unionville Home Society and its affiliate corporations operate a long-term care home, seniors' housing, a seniors' active living center, an adult day program, and geriatric outreach services. The campus of care is a vibrant environment and our vision is to develop a progressive community where older adults thrive; aging well and living better.

JOB SUMMARY

The Nurse Manager oversees the provision of nursing services provided by registered and personal support worker staff. The position coordinates unit care with other services and departments, conducting CQI activities and acts as the facility manager for off shifts.

KEY RESPONSIBILITIES

- Directs, plans, organizes, supervises, coordinates control and evaluates the Nursing Services
- Health promotion and disease prevention
- Assists in the management of Infection Control, Skin Care, Staff Education and other specialized resources as assigned by Director of Care.
- Supports Residents' choices by using nursing process to maintain residents' independence in activities of daily living and life decisions.
- Collects, inputs and analyses CQI data as assigned by Director of Care or delegate, providing suggestions for improvement.
- Performs CQI audits
- Acts as Committee Chair as assigned by Director of Care or delegate.
- Participates in the Accreditation process as an active team member or team leader.
- Fire responsibility acts in place of Senior Management (In charge) during off hours
- Understands role and responsibility related to Fire Plan and Emergency Plan.
- Ensures assigned care plans and assessments are current and, in the Point Click Care system, dispenses medicine and completes treatments
- Act as Facility Manager off-shift hours

KNOWLEDGE, SKILLS and ABILITIES

- Current Registered Nurse Certificate of Competence for Ontario
- Current CPR certification
- At least three years' experience in long term care
- Baccalaureate preparation in a related discipline or field is preferred
- Intermediate level in computer skills for Word Processing and Excel and Microsoft Office
- Knowledge and understanding of the Client Bill of Rights
- Ability to demonstrate behaviours that support the values of Unionville Home Society

A valid Vulnerable-Sector Police Record Check and a valid 2-step Mantoux (TB) skin Test and a minimum of three doses of approved COVID-19 vaccination record are all required as part of the recruitment process.

Interested candidates should email a cover letter and resume indicating “Nurse Manager” in the subject line to: careers@uhs.on.ca

We appreciate the interest of all applicants however it is our practice to contact ONLY those candidates who are chosen to proceed to the interview and selection process.

Unionville Home Society is committed to fostering an inclusive and accessible environment. UHS provides employment accommodation in accordance with the *Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA)*. Furthermore, UHS is committed to diversity and welcomes all applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our community. Please advise careers@uhs.on.ca if you require accommodation.