

Job Posting: **Nurse Manager (Registered Nurse)**

Status: **Casual**

Organization:

Unionville Home Society is a not-for-profit charitable organization located in Unionville that has provided leadership in service to seniors since 1967. Operating on a 19 acre campus, the organization's vision is to develop a progressive community where older adults thrive; aging well and living better. Union Villa serves as a long term care home for 160 residents on the campus that also includes community support programs and seniors housing.

Position Summary:

The Nurse Manager oversees the provision of nursing services provided by Registered and Personal Support Worker staff. The position coordinates unit care with other services and departments and conducting CQI activities.

Essential Functions:

- Supports the mission and philosophy of Unionville Home Society
- In conjunction with the Director of Care, directs, plans, organizes, supervises, coordinates, controls and evaluates the Nursing Services at Union Villa
- Health promotion and disease prevention
- Assists in the management of Infection Control, Skin Care, Staff Education and other specialized resources as assigned by the Director of Care
- Supports residents' choices by using nursing processes to maintain residents' independence in activities of daily living and life decisions
- Collects, inputs and analyzes CQI data as assigned by the Director of Care or delegate, providing suggestions for improvement
- Performs CQI audits
- Understands the role and responsibility related to Fire Plan and Emergency Plan
- Ensures assigned care plans and assessments are current and in the Point Click Care system
- Dispenses medicine and completes treatments

Qualifications, Credentials & Experience:

- Current Certificate of Competence, Registered Nurses of Ontario
- A minimum of 3-5 years experience in the management of a nursing department
- Current knowledge of geriatric / long term care best practice and standards

Required Knowledge, Skills and Abilities:

- Proficiency in computers – Microsoft Office, Internet
- Familiar with Point Click Care
- Demonstrated leadership and management skills
- Outstanding organizational skills to manage many competing timetables and responsibilities
- Ability to exercise good judgment, tact and diplomacy
- Excellent written and verbal communication skills
- Ability to work independently and with others

Interested candidates should submit their resume to: Human Resources Department

Email: careers@uhs.on.ca Fax: 905.477.6080

Unionville Home Society is committed to diversity in the workplace and encourages applications from all qualified individuals. Applications must be willing to undergo a vulnerable sector police check and TB test as part of the hiring process.