



CAREER OPPORTUNITY

JOB POSTING: Personal Support Worker
POSITION(S) AVAILABLE: Part-Time
SHIFTS: Days/Evenings

Land Acknowledgement:

Unionville Home Society is situated upon the traditional territories of the Anishinaabe Peoples and of the Haudenosaunee Peoples. These territories are covered by the Upper Canada Treaties.

ORGANIZATION

Unionville Home Society (UHS) is a not-for-profit charitable organization located in Unionville that has provided leadership in service to seniors since 1967. Unionville Home Society and its affiliate corporations operate a long-term care home, seniors' housing, a seniors' active living center, an adult day program, and geriatric outreach services. The campus of care is a vibrant environment and our vision is to develop a progressive community where older adults thrive; aged well and live better.

Responsibilities:

- Support the mission and vision and demonstrates the values of the Unionville Home Society (UHS)
- Function within relevant legislation, codes, acts, policies, procedures and standards.
- Meet the resident needs and requests for assistance promptly in a courteous and respectful manner
- Ensure that all residents on assignment receive physical assistance and emotional support as per the Resident Care Plan;
- Ensure that all residents on assignment are ready to attend appointments in collaboration with RPN as necessary;
- Participate in Inter Disciplinary Team Conferences and contribute to developing an appropriate Resident Care Plan that has all the disciplines (ie: resident, family and staff) involved
- Ensures that phone is on person at all times and that it is signed in/out at shift exchange
- Immediately inform Registered Practical Nurse of any issues or changes in resident status or any voiced concerns on enquiries from residents or family members
- Other related duties as assigned and consistent with the Collective Agreement

Qualifications:

- Personal Support Worker Certificate from an accredited college
- High School Graduate
- CPR Certification
- Six months to one year in long term care setting preferred
- Proficiency in computers related to position – Microsoft Office, Internet, Scheduling Software
- Organizational skills to manage timetables and responsibilities

- Ability to exercise good judgment, tact and diplomacy
- Empathetic attitude and desire to contribute towards the well-being of seniors
- Written and verbal communication skills related to the position
- Good interpersonal skills
- Ability to work independently and with others including team members, residents, families, volunteers and other employees

A valid Vulnerable-Sector Police Record Check and a valid 2-step Mantoux (TB) skin Test are all required as part of the recruitment process.

Interested candidates should email a cover letter and resume indicating “PSW” in the subject line to: careers@uhs.on.ca

We appreciate the interest of all applicants however it is our practice to contact ONLY those candidates who are chosen to proceed to the interview and selection process.

Unionville Home Society is committed to fostering an inclusive and accessible environment. UHS provides employment accommodation in accordance with the *Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA)*. Furthermore, UHS is committed to diversity and welcomes all applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our community. Please advise careers@uhs.on.ca if you require accommodation.