

**JOB POSTING:** REGISTERED PRACTICAL NURSE (RPN)  
**POSITION(S) AVAILABLE:** ALL SHIFTS (DAYS – EVENINGS - NIGHTS)  
(POSSIBLE WEEKENDS)

## ORGANIZATION

Unionville Home Society (UHS) is a non-profit charitable organization located in Unionville providing services to seniors since 1967. UHS and its affiliate corporations operate a long-term care home, rental housing for seniors, a seniors active living centre, and a life-lease apartment building. In addition, the organization provides community support services including an adult day program and geriatric assessment services. Our beautiful campus of care is home to over 350 residents and our vision is to be a progressive community where older adults thrive; aging well and living better.

## JOB SUMMARY

The Registered Practical Nurse functions as a member of the multi-disciplinary team under the standards of both Unionville Home Society and the College of Nurses.

## KEY RESPONSIBILITIES:

- Completes individual resident assessments in order to develop the plan of care. Evaluate plans as required
- Assists in the orientation of the resident, family and Personal Support Worker
- Administers medication in compliance with the policies of Unionville Home Society and the standards of the College of Nurses of Ontario
- Observes, measures, documents and reports regarding vital signs and changes in the resident's physical, mental and/or emotional condition
- Performs nursing procedures and rehabilitative techniques, which he/she has been prepared for in his/her basic course
- Gives direction to Personal Support Workers pertaining to Resident care issues on the Unit in collaboration with the Nurse Manager
- Completes all RAI and MDS assessments as scheduled by RAI / MDS Coordinator
- Functions within the confines of relevant legislation, codes, acts, policies, procedures and standards
- Completes POC audits

## KNOWLEDGE, SKILLS and ABILITIES

- Certificate of competency from College of Nurses of Ontario
- Successful Completion of a Registered Practical Nurse program
- Minimum 6 months to 1-year experience in a Long Term Care setting preferred
- Computer skills – Microsoft Office, Word, Excel
- Familiar with POC system
- Organizational skills to manage timetables and responsibilities
- Ability to exercise good judgment, tact and diplomacy
- Excellent written and verbal communication skills
- Familiar with inspection protocols

A Vulnerable Sector (Police) Check and TB Test is required as part of the recruitment process.

**Interested candidates should submit their resume to [careers@uhs.on.ca](mailto:careers@uhs.on.ca) and indicate where you saw this job post. Only candidates that are to be interviewed will be contacted.**

Unionville Home Society is committed to diversity in the workplace and encourages applications from all qualified individuals. Please notify [careers@uhs.on.ca](mailto:careers@uhs.on.ca) should you require accommodation for disabilities throughout the recruitment process.