

**Job Posting:** Registered Practical Nurse

**Status:** Casual Position

**Organization:**

Unionville Home Society is a not-for-profit charitable organization located in Unionville that has provided leadership in service to seniors since 1967. Operating on a 19 acre campus, the organization's vision is to develop a progressive community where older adults thrive; aging well and living better. Union Villa serves as a long term care home for 160 residents on the campus that also includes community support programs and seniors housing.

**Position Summary:**

The Registered Practical Nurse functions as member of the Multi-disciplinary team under the standards of both Unionville Home Society and the College of Nurses.

**Essential Functions:**

- Supporting the mission and philosophy of Unionville Home Society
- Complete individual resident assessments in order to develop the plan of care. Evaluate plans as required
- Assisted in the orientation of the resident, family and Personal Support Worker
- Administers medication in compliance with the policies of Unionville Home Society and the standards of the College of Nurses of Ontario
- Observes, measures, documents and reports regarding vital signs and changes in the resident's physical, mental and/or emotional condition
- Performance nursing procedures and rehabilitative techniques, which he/she has been prepared for in his/her basic course
- Gives direction to Personal Support Workers pertaining to Resident care issues on the Unit in collaboration with the Nurse Manager
- Complete all RAI and MDS assessments as scheduled by RAI / MDS Coordinator
- Functions within the confines of relevant legislation, codes, acts, policies, procedures and standards
- Complete POC audits

**Qualifications, Credentials & Experience:**

- Certificate of competency from College of Nurses of Ontario
- Successful Completion of a Registered Practical Nurse program
- Minimum 6 months to 1 year experience in a Long Term Care setting preferred

**Required Knowledge, Skills and Abilities:**

- Proficiency in computers – Microsoft Office, Internet
- Familiar with POC system
- Organizational skills to manage timetables and responsibilities
- Ability to exercise good judgment, tact and diplomacy
- Excellent written and verbal communication skills
- Familiar with inspection protocols

Interested candidates should submit their resume to: Human Resources Department

Email: [careers@uhs.on.ca](mailto:careers@uhs.on.ca) Fax: 905.477.6080

Unionville Home Society is committed to diversity in the workplace and encourages applications from all qualified individuals. Applications must be willing to undergo a vulnerable sector police check and TB test as part of the hiring process.