



CAREER OPPORTUNITY

POSITION: Recreation Therapist
STATUS: Full-Time (Alternate Weekends)

ORGANIZATION

Unionville Home Society (UHS) is a not-for-profit charitable organization located in Unionville that has provided leadership in service to seniors since 1967. Unionville Home Society and its affiliate corporations operate a long-term care home, seniors' housing, a seniors' active living center, an adult day program, and geriatric outreach services. The campus of care is a vibrant environment and our vision is to develop a progressive community where older adults thrive; aged well and live better.

JOB SUMMARY

Under the direction of the Manager of Recreation Services, the Recreation Therapist is responsible for the direct provision of Therapeutic and Participation programming in order to enhance quality of life for clients. The primary focus is to plan, implement and evaluate specified programs in a safe environment based on the leisure related needs and wishes of the clients as documented in their Care Plan. The Recreation Therapist adheres to the mission statement and the code of ethics of the facility while fulfilling the responsibilities of the position. He/she ensures that the Recreation Therapist Policies and Procedures are maintained and adhered to in a productive and efficient manner. When participating in care and service delivery, the Recreation Therapist continually considers the resident as a whole person, with rights to be acknowledged and respected, as outlined in the Resident Bill of Rights.

ROLES & RESPONSIBILITIES

- Plan, coordinate and implement:
 - Therapeutic, recreational, activation and social programs
 - Both individualized and group-based special event programs for seniors, in the Long-Term Home, in conjunction with other members of the Core Team
- Coordinate, booking and overseeing special events and entertainment; scheduling room bookings
- Conduct assessment, develop and implement individual resident recreational plans and interventions, complete MDS 2.0 assessments as required
- Plan and implement a program curriculum based on the consumers' needs, wants and desires, making sure that greater choice, flexibility, independence, health promotion and wellness are key components
- Prepare, plan, organize, implement and evaluate resident and client participation in special events, group programming and one-to-one interaction. Document goals and objectives on computerized Care-Plan

REQUIRED EDUCATION & EXPERIENCE

- Graduate of a college or university with a Diploma in therapeutic recreation or as a Recreation Professional
- Knowledge and experience in Montessori programming, Gentle Persuasive Approaches in Dementia Care or cognitive impairment
- Experience using Goldcare database, an asset
- Experience with InterRAI Community Health Assessment (CHA) Instrument Clinical Assessment Protocols (CAP's) for client care planning, an asset
- Good communication, facilitation, interpersonal and organizational skills
- Innovative, creative and thoroughly enjoys working with seniors
- Proficiency with computer applications Microsoft Office and internet
- Ability to demonstrate behaviours that support the Core Values of UHS
- Proven experience in program development and group facilitation; Monthly Calendar and program planning and implementations

- Decorate appropriately for seasonal events, special events, and holidays
- Work collaboratively as part of a multidisciplinary team including but not limited to resident, family, nursing, dietary, environmental, and restorative care
- Fluent in more than one language in addition to English would be considered an asset

A valid Vulnerable-Sector Police Record Check and a valid 2-step Mantoux (TB) skin Test and a minimum of three doses of approved COVID-19 vaccination record are all required as part of the recruitment process.

Interested candidates should email a cover letter and resume indicating “Recreation Therapist” in the subject line to: careers@uhs.on.ca

We appreciate the interest of all applicants however it is our practice to contact ONLY those candidates who are chosen to proceed to the interview and selection process.

Unionville Home Society is committed to fostering an inclusive and accessible environment. UHS provides employment accommodation in accordance with the *Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA)*. Furthermore, UHS is committed to diversity and welcomes all applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our community. Please advise careers@uhs.on.ca if you require accommodation.

Land Acknowledgement:

Unionville Home Society is situated upon the traditional territories of the Anishinaabe Peoples and of the Haudenosaunee Peoples. These territories are covered by the Upper Canada Treaties.